



## Position Vacancy Posting

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|------------------------|----------------------------------|--------------------------------|---------------------------|
| <b>Position Title:</b> | Victim's Service Worker          | <b>Competition No.</b>         | 10-24                     |
| <b>Program:</b>        | Community Victims Services       | <b>Salary Range Steps:</b>     | \$27.54 – \$31.61 Grid 11 |
| <b>Location:</b>       | <b>Nanaimo and/or Parksville</b> | <b>Employee Group:</b>         | HSA                       |
| <b>Hours per week:</b> | As needed                        | <b>Position Status:</b>        | Casual                    |
| <b>Shift Schedule:</b> | To be determined                 | <b>Anticipated Start Date:</b> | ASAP                      |

### NATURE OF POSTION:

Provide short-term emotional support and justice related services to individuals affected by violence.

### REQUIRED OUALIFICATIONS:

#### **REQUIRED EDUCATION, TRAINING AND EXPERIENCE:**

- Two years' experience working in the area of violence against women, particularly sexual assault issues.
- Degree/Diploma in a related human/social service field or Victim Service Work training. Equivalent combination of education and experience considered
- One-year experience working with women and their children who have been in abusive relationships
- Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis counselling
- Current first aid certificate including CPR
- Satisfactory criminal record check
- Valid driver's license and satisfactory driver's abstract.

#### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of the criminal justice, medical and social services systems in Nanaimo area, as they relate to the issue of violence against women, particularly sexual and physical assault.
- Able to communicate clearly and effectively. Second language an asset.
- Good interviewing and assessment skills.
- Valid driver's license. Access to satisfactory vehicle with insurance pursuant to the Society's policies.
- Able to work effectively in a team setting.
- Personal qualities and attitudes that welcome, respect and
- Foster team participation and contribute to the goals and activities of Haven Society as well as the Community Victims Services Women's Assault Program.
- Awareness of and willingness to work on, personal issues as they arise.
- Demonstrate a respect for diversity.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. The successful candidate will have flexible availability.

**This position requires Union membership. Job description available upon request.  
Only short listed applicants will be contacted.**

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| <b>REPLY TO: <a href="mailto:hr@havensociety.com">hr@havensociety.com</a></b> | <b>Date Posted: October 10, 2024</b>   |
|   | <b>Closing Date: Open until Filled</b> |