



Position Vacancy Posting

Position Title:	Victim's Service Worker	Competition No.	24-11-27 cvs
Program:	Community Victims Services	Salary Range Steps:	\$27.54 – 31.61 Grid 11
Location:	Nanaimo	Employee Group:	HSA
Hours per week:	35	Position Status:	Temporary Full Time, to end of fiscal
Shift Schedule:	Monday to Friday	Anticipated Start Date:	ASAP

NATURE OF POSTION:

Provide short-term emotional support and justice related services to individuals affected by violence.

REQUIRED QUALIFICATIONS:

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

Two years' experience working in the area of violence against women, particularly sexual assault issues.

- Degree/Diploma in a related human/social service field or Victim Service Work training. Equivalent combination of education and experience considered
- One-year experience working with women and their children who have been in abusive relationships
- Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis counselling
- Current first aid certificate including CPR
- Satisfactory criminal record check
- Valid driver's license and satisfactory driver's abstract.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of the criminal justice, medical and social services systems in Nanaimo area, as they relate to the issue of violence against women, particularly sexual and physical assault.
- Able to communicate clearly and effectively. Second language an asset.
- Good interviewing and assessment skills.
- Valid driver's license. Access to satisfactory vehicle with insurance pursuant to the Society's policies.
- Able to work effectively in a team setting.
- Personal qualities and attitudes that welcome, respect and
- Foster team participation and contribute to the goals and activities of Haven Society as well as the Community Victims Services Women's Assault Program.
- Awareness of and willingness to work on, personal issues as they arise.
- Demonstrate a respect for diversity.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. The successful candidate will have flexible availability.

**This position requires Union membership. Job description available upon request.
Only short listed applicants will be contacted.**

REPLY TO: hr@havensociety.com

Date Posted: November 27, 2024

Closing Date: Until filled